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**METALSISTEM**<sup>®</sup>  
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## PRIVACY DISCLAIMER under Article 13 of the E.U. REGULATION n. 679/2016

The E.U. Regulation n.679/2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data places an obligation to inform the data subject on the key elements of the processing.

The present intends to provide the right information about the category and nature of the processed data, to the finalities and formality of their processing and to the circle of communication and diffusion of the data, guaranteeing that the processing of the personal data will respect rights and fundamental liberties, as well as of the dignity of the data subject.

### 1. Category of processed data

Processed data are those inserted in the *curriculum vitae*.

### 2. Obligatory or optional nature of the provided data

The subject provide the data in a spontaneous way by sending his *curriculum vitae*.

### 3. Consequences of the refusal of the data

The consent to the personal data processing provided in the *curriculum vitae* is non necessary. Instead, the consent to the processing of the specific data, already called "sensitive data", (health condition, affiliation to labour unions, religious faith, affiliation to protected categories) is mandatory. The candidate is asked to provide consent in writing if the *curriculum* contains such data. The consent must refer this disclaimer, must be signed and sent by e-mail to: [personale@metalsistem.com](mailto:personale@metalsistem.com). The possible lack of consent to the processing of the specific data, already called "sensitive data" contained in the *curriculum vitae*, will cause their immediate destruction without any further notice.

### 4. Purpose of personal data processing

The data are exclusively used for searches of personnel and they are not transmitted to other subjects, except as suitable to the following point 8).

### 5. Formality of the processing

Upon to the finalities of the present informative, the personal data processing will be exclusively done by entrusted subjects, using papery and/or digital supports, also through automated tools used to memorize, manage and to transmit the data themselves, with the observance of every preventing measure, that guarantees their safety and their reservation, as well as the full respect of the normative obligations.

### 6. Place of the processing

The data are processed and stored at Metalsistem S.p.A. head office in Rovereto (TN), viale dell'Industria n. 2.

### 7. Processing duration

The *curriculum vitae* will be stored for two year, after that time will be destroyed.

### 8. Subjects to which the personal data can be communicated

The data of the candidates can eventually be sent to professionals or Italian consultancy firms that provide us tax-consulting and/or job-consulting with the purpose to appraise possible insertions in Firm.

### 9. Data subject's rights

Data subject can make to be worth his own rights (rectification, cancellation, limitation, opposition, portability of the data, claim to the Data Protection Supervisor) under the Article 15 of the E.U. Regulation n. 679/2016, addressing to the Controller, Mr. Roncati Fabio by sending the application to his attention at Metalsistem S.p.A., viale dell'Industria n. 2 Rovereto (TN) or at e-mail address: [personale@metalsistem.com](mailto:personale@metalsistem.com)